E T Consultant

Job #: req3474  
Organization: World Bank  
Sector: Poverty Reduction  
Recruitment Type: Local Recruitment  
Department/Division: Poverty GP AFR 1 (GPV01)  
Grade: EC2  
Term Duration: 1 year  
Hire Type: E T Consultant/E T Temporary  
Location: Malabo, Equatorial Guinea  
Required Language(s): English and Spanish  
Preferred Language(s): French  
Closing Date: 7/2/2019 (MM/DD/YYYY) at 11:59pm UTC

Description

About the World Bank Group:

Established in 1944, the WBG is one of the world’s largest sources of funding and knowledge for development solutions. In fiscal year 2018, the WBG committed $67 billion in loans, grants, equity investments and guarantees to its members and private businesses, of which $24 billion was concessional finance to its poorest members. It is governed by 188-member countries and delivers services out of 120 offices with nearly 15,000 staff located globally.

The WBG consists of five specialized institutions: The International Bank for Reconstruction and Development (IBRD), the International Development Association (IDA), the International Finance Corporation (IFC), the Multilateral Investment Guarantee Agency (MIGA), and the International Centre for the Settlement of Investment Disputes (ICSID). The World Bank is organized into six client-facing Regional Vice-Presidencies, several corporate functions and thirteen Global Practices to bring best-in-class knowledge and solutions to regional and country clients.

Poverty and Equity Global Practice

To help achieve the twin goals, the institution is organized around fourteen global practices (GP) and five cross-cutting solution areas (CCSA), one of which is the Poverty & Equity Global Practice (Poverty GP).
The practice is organized into six regionally-oriented units—two for AFR and one for each of EAP, ECA, LAC, and MNA-SAR—each managed by a Practice Manager. The Poverty & Equity GP plays three key leading and supportive roles: sectoral integrator at country level; generator of knowledge and dialogue; and operational solutions supporter. These roles have been developed in line with the following corporate priorities: (i) Poverty monitoring and statistical capacity building; (ii) Markets and institutions for poverty reduction and shared prosperity; (iii) Fiscal and social policy for poverty reduction and shared prosperity; and (iv) Resilience to shocks and sustainability of poverty reduction and shared prosperity. The Poverty & Equity GP recently added a focus on behavioral initiatives, which has expanded the scope of research activities and find opportunities to pilot behavioral interventions, as one approach towards achieving the Bank’s twin goals.

**Background & General Description:**

The Poverty and Equity Global Practice is looking for a Consultant to support the implementation of a project to strengthen statistical capacity in Equatorial Guinea. This is a local position based in Malabo, Equatorial Guinea.

The need to develop adequate, reliable and timely statistical information to serve as tools for the implementation of the National Development Plan ‘Horizon 2020’ is imperative for Equatorial Guinea. The country also needs reliable and timely statistical data for the monitoring and evaluation of progress in achieving the Sustainable Development Goals and the implementation of programs to alleviate poverty. The World Bank is supporting these efforts through an extensive technical assistance project aimed at promoting both the production and use of data in public decisions making and the institutional development of the recently founded National Statistics Institute of Equatorial Guinea. The project is currently being implemented through one resident advisor in Malabo and lead by two World Bank staff members based in Washington, DC.

As the National Statistical System is emerging in Equatorial Guinea, statistical culture is limited, and existing data is not always available for timely and informed economic policy decision making. The World Bank is therefore supporting the government with the needs-based prioritization of data collection efforts, regular publication of existing data, and outreach activities to promote knowledge and use of data throughout government. This component of technical support also includes technical assistance in statistical production, ranging from compiling National Accounts compilation
to conducting key statistical operations such as the upcoming households survey and first-ever economic census in the country.

**Roles & Responsibilities:**

- Support the National Statistical Office in statistical production under the technical assistance agreement;

- Lead training and capacity building activities in key official statistics areas such: Household Surveys; Administrative Records, and Economic Statistics;

- Organize and manage the technical support to the National Statistical Office in the conduct of an Integrated Households Survey and a first-ever Economic Census;

- Support activities related to institutional strengthening of the statistical capacity of the NSO and NSS such as quality assessment and improvement of administrative records, NSDS’s implementation, preparing the national inventory of statistical operation, etc.

- In close coordination with the team lead in Washington, the selected candidate should be in permanent contact with our counterparts in the client and beneficiary institutions to facilitate the timely and effective provision of advisory services and support from the Bank’s side regarding: (i) the consolidation of the National Statistics Office (including structure, management, strategy, human resources, methodology, outreach, and the development of the data production and dissemination system); (ii) conducting household surveys; and (iii) conducting an economic census;

- Organize and support outreach and communication activities to help build statistical culture around current and upcoming official statistical production by the country;

- Assist the team in Malabo and Washington with other activities as needed.

**Selection Criteria**

1. Advanced university degree (master’s or higher) in Statistics, Economics, Public Administration, or related discipline with a minimum of five years of demonstrated experience supporting statistical production, dissemination and analysis at national level.

2. Familiarity with Global and Regional Statistical Systems, preferably in the African context.
3. Experience demonstrated in the use of statistical data for socioeconomic analysis, such as income distribution, poverty and demographic analysis.

4. Strong communication skills, including the ability to speak persuasively and to present ideas clearly and concisely with senior officials.

5. Proven sense of initiative, results orientation, and leadership qualities, as well as effective teamwork skills.

6. Proven interest and ability to transfer technical knowledge.

7. Strong commitment towards team work and knowledge and information sharing.

8. A high degree of self-motivation, positive attitude and drive.

9. Fluency in English and Spanish with strong verbal and written communication skills. Working knowledge of French is desirable.

10. Desirable experience in National Accounts compilation

**Required Competencies**

- **Sociodemographic and Economic Statistics Knowledge and Analytical Skills** - Possesses a demonstrated track record of working on Household Surveys, Administrative Records and Economic Statistics (including National Accounts; understands its underlying statistical concepts and methodology).

- **Knowledge and Experience in Development Arena** - Understands statistical production and dissemination processes; distills operationally relevant recommendations/lessons for clients.

- **Policy Dialogue Skills** - Identifies and assesses statistical issues and plays an active role in the dialogue with the government and/or other stakeholders.

- **Integrative Skills** - Working to develop an integrated view across all facets of statistical production.

- **Macroeconomic Skills and Country Economics Experience** - Demonstrates basic macro and microeconomic skills and knowledge; understands how different accounts in an economy fit together and links among real, monetary, trade, debt and balance of payments accounts; understand how
household surveys and economic census inform poverty assessment, GDP and CPI rebasing, fiscal, employment and social policy, among others.

- Written and Verbal Communication - Delivers information effectively in support of team or workgroup

- Lead and Innovate- Develops innovative solutions.

- Client Orientation – Maintains client relationships in the face of conflicting demands or directions and provides evidence-based advice and solutions based on sound diagnosis and knowledge.

- Collaborate Within Teams and Across Boundaries- Collaborates across different statistical domains, gives own perspective and willingly receives diverse input and ideas from others.

- Create, Apply and Share Knowledge- Applies knowledge across WBG to strengthen solutions for internal and/or external clients.

- Make Smart Decisions- Interprets a wide range of information and pushes to move forward.

Note: The selected candidate will be offered a one-year appointment, renewable for an additional one year, at the discretion of the World Bank Group, and subject to a lifetime maximum ET Appointment of two years. If an ET appointment ends before a full year, it is considered as a full year toward the lifetime maximum. Former and current ET staff who have completed all or any portion of their second-year ET appointment are not eligible for future ET appointments.

The World Bank Group values diversity and encourages all qualified candidates who are nationals of World Bank Group member countries to apply, regardless of gender, gender identity, religion, race, ethnicity, sexual orientation, or disability. Sub-Saharan African nationals, Caribbean nationals, and female candidates are strongly encouraged to apply.